

# PEER®

## Safety Leadership Workshop

### Introduction

Financially beneficial to the bottom-line, effective safety leadership positively impacts people's safety behavior and attitudes, as well as lowering injury rates, insurance premiums, and productivity. In other words, those good at leading in safety also manage their operations profitably.

Providing practical coverage of the essentials to visibly demonstrate effective safety leadership, BSMS has designed PEER® to focus on the 'how' of safety leadership, rather than the 'what' of safety leadership. Developing a *safety partnership*, that is so vital for success, managers are taught how to 'Positively Engage Employee Risk'.

### Aim

To develop key leadership skills to exert the maximum influence on people's safety behaviors in order to help create a strong, positive and sustainable 'culture of safety'.

### Intended For

All those who have responsibility for managing people (senior leaders, asset managers, team leaders, supervisors, and others who have an interest in leadership and safety).

### Key Elements

- ✓ How safety leadership processes help to eliminate hazards and risk
- ✓ Successful safety leadership communications
- ✓ Behavioral observation and conversation process
- ✓ Practical field work
- ✓ Maximizing the value of safety leadership interactions

### Outcomes

- ✓ Understand what a hazard is and its potential impact on the business
- ✓ Develop effective influencing and communication skills
- ✓ Understand the aims and objectives of safety leadership interactions
- ✓ Address safety behaviors through the application of behavioral psychology
- ✓ Use and apply the appropriate steps, behaviors and skills necessary for effective engagement

**Prior Knowledge:** No prior knowledge or training is required.

**Course Duration:** 1 Day

**Course Capacity:** Maximum 10 per session

### Additional Comments

Our PEER® Leadership software package is available for companies to collectively monitor and track the safety leader's observations to provide detailed feedback about the effectiveness of their safety leadership efforts.

**On-site Coaching/Assistance:** BSMS is happy to partner with your company to provide ongoing coaching and mentoring of personnel as they develop and practice their safety leadership skills.



# PEER®

## Safety Leadership Workshop Agenda

Using a combination of presentations, videos and practical exercises, our PEER® safety leadership training covers:

### Module 1: Seeking out hazards that have the potential to maim, injure or kill

- ✓ Delegates explore what makes something a hazard, what types of hazards exist, how to identify hazards and situations that trigger a potential Serious Injury or Fatality (SIF).

### Module 2: Identifying behaviors in the workplace that could cause injuries or process safety disasters

- ✓ Delegates explore the importance of observing and identifying typical behaviors associated with activities known to cause incidents.

### Module 3: Developing successful communication skills

- ✓ Delegates learn how to communicate effectively to successfully influence people. Topics include body language, verbal communications, dealing with difficult people, and overcoming barriers.

### Module 4: Effectively engaging with people at the worksite

- ✓ Delegates explore how to effectively engage with people, change undesired behaviors and identify the underlying reasons for any unwanted behaviors.

### Module 5: Practical field work

- ✓ Delegates practice their newly obtained observation and coaching skills on site to reinforce their learning so they can make a difference.

### Module 6: Making observation and conversation data useful

- ✓ Delegates learn how to record their observations and conversations in the dedicated PEER® database to maximize their overall contribution to safety performance.

### Advantages of PEER®

Used successfully in a wide range of industries such as aviation, construction, oil & gas, pharmaceuticals, power generation, shipping, smelting and utilities, our PEER® process is proven to reduce injuries.

The value comes from visible, supportive safety leadership which reduces the potential for harm from the interaction between people and their working environment. Supported by our PEER® Safety Leadership software, companies are able to identify and eliminate the underlying contributors that cause injuries and process safety disasters *before they happen*.

**Contact us today** if you want to enhance the safety leadership skills of your personnel, eliminate hazards, reduce injuries, optimize your work processes and achieve safety culture excellence.

